



Walters Job Posting

Job Title: **Fabrication Welder**

Wage: Negotiable based on experience; Exceptional benefits, \$3.00/hour shift premium for straight afternoon shift.

Location: Hamilton, Ontario; Stoney Creek, Ontario; Princeton, Ontario

Type: Full-Time Position, Straight Day Shift and Straight Afternoon Shift.

Why Walters?

- Profit Sharing and Group Retirement Savings Plan
- Certified as Great Place to Work Canada 2019
- Named as one of Canada's Best Managed Companies
- Employee Family Scholarship program
- Generous Premium hourly rates for shift work positions
- Flexible health benefits that work for you and your family
- Great culture, Family-orientated and community involvement initiatives
- Safety orientation & rewards program

Job Description:

The Welder is responsible for welding the required steel as prescribed in the blueprint, while maintaining quality of the product and safe work practices, working within the Walters Welding procedures and handbook.

Main responsibilities will include:

- Welding Structural Steel
- Rig, hoist and move materials to and from workstation. Performs crane checks daily prior to use to ensure the crane is in working condition, if applicable.
- Read and interpret blueprints for welding specifications i.e. weld symbols.
- Operate welding equipment to fuse metal segments using processes such as flux-cored arc welding.
- Operate equipment such as welding gages, grinders, chippers, scrapers, torches and gauges.
- Ensure safe work practices are adhered to and appropriate PPE is worn at all times.
- Record pieces completed by noting work order, type of task and description numbers.
- Ensures all tools and equipment are operated with care.



- Mentors apprentices and junior welders by sharing knowledge and safe work practices.

Desired Skills and Experience:

Required:

- Completion of Secondary School

Desired:

- Completion of a three-year apprenticeship program in Welding

Experience:

- 3 years' experience in a manufacturing plant working with structural steel

Skills, Knowledge and Competency Requirements:

- Ability to read weld symbols
- Ability to operate overhead cranes
- Ability to read and interpret blueprints and procedures
- Knowledge of Health and Safety procedures
- A team player, who can interrelate and operate effectively with peers and other associates within a collegial, yet demanding, work environment
- Organization Skills and the ability to be flexible in managing changing priorities
- Communication Skills – Both Written and Oral
- Attention to detail and high level of accuracy
- Analytical and Problem Solving skills

Working Conditions:

- Standing
- Hand-eye co-ordination
- Manual dexterity
- Ability to work around extreme heat
- Ability to lift up to 50lbs

To Apply:

Please send all applications and resumes through our company website at:

<https://www.waltersgroupinc.com/careers/opportunities/>



Organization Information:

Walters Inc.
1318 Rymal Road East, Hamilton, Ontario
www.waltersgroupinc.com

Walters Group is committed to providing accommodations throughout the interview and employment process. If you require an accommodation, we will work with you to meet your needs.