

Paths to Certification

Gold Seal Certification is a reflection of education and experience in the construction industry. At the same time, Gold Seal Certification recognizes that not everyone in the construction industry has the same level of experience. Depending on your level of industry experience, education and training, and other related management skills, there is a Gold Seal Certification level for you.

By beginning on a path to certification, construction professionals can work their way up to the Professional, Gold Seal Certified (P.GSC) level, which is the pinnacle of Gold Seal Certification and showcases many years of ongoing education and professional work experience in the Canadian construction industry.

The diagram below will help you quickly determine where you stand on the path to certification.

	REGISTERED Intern	CERTIFICATION Examination (GSC)	Professional, Gold Seal Certified (P.GSC)
Industry Experience (minimum requirements)	0–5 years’ experience in the designation applied for (10 credits/year) We will count at least 2 years in an assistant role (project coordinator, assistant super, jr. estimator)	5+ years’ experience in the designation applied for (10 credits/year, minimum 50 credits) - 3 of the 5 years can be foreign - 2 of the 5 can be in an assistant role (project coordinator, assistant super, jr. estimator)	Must be Gold Seal Certified Must have worked 600 hours in the designation certified
<i>Tradesperson Qualification</i>	<i>not necessary but adds extra credit</i>	<i>not necessary but adds extra credit</i>	<i>not necessary but adds extra credit</i>
<i>Related Management Skills</i>	<i>not necessary but adds extra credit</i>	<i>not necessary but adds extra credit</i>	<i>not necessary but adds extra credit</i>
Education and Training	Technologist/technician diploma <i>or</i> Related university degree <i>or</i> Construction management education (courses, workshops/ seminars)	(minimum 25 credits) Technologist/technician diploma <i>or</i> Related university degree <i>or</i> Construction management education (courses, workshops/seminars)	Must gain a minimum of 20 credits in one or more of the 5 categories: - Formal education - Informal education - Community contribution teaching - Building the construction industry
Minimum Requirements	1 year experience in the designation or 2 years in an assistant role	5 years’ experience with 25 education and training credits towards 100 credits total	
Credits Required	10–99 credits: working towards being eligible to challenge the exam (and in some cases Senior Practitioner certification)	100+ credits: must challenge the examination, passing grade 75%	

To challenge the Gold Seal Certification exam, professionals are required to have a minimum of 5 years of relevant industry experience in the designation that they applied for. If you have less than 5 years of experience, you have the opportunity to register as a Gold Seal Intern.

In the end, pursuing Gold Seal Certification will highlight your ongoing commitment to professional development and excellence in the management of construction.

If you’re interested in learning more about Gold Seal Certification, please visit goldsealcertification.com.